

IDEA SUBMISSION POLICY AND AGREEMENT

We understand that you have an idea, which may be of interest to Squid Brothers, Ltd. (SB). While SB is anxious to explore every opportunity to improve and expand its programming catalog and production involvement, we have found certain precautions necessary in receiving unsolicited ideas. Therefore, SB will receive and consider submitted ideas and suggestions only if the submitter is willing to agree that the submission of ideas shall be subject to the following:

1. **OWNER OF IDEA:** SB will only accept submitted material that is embodied in written form. SB will consider your submission only at your request and only with your assurance that to the best of your knowledge, you are the sole originator of the idea and that you have the legal right to submit it to SB for evaluation.

2. **DISCLOSURE NOT CONFIDENTIAL:** You acknowledge that SB may disclose the idea to its employees, and possible others, to determine the idea's value to SB. It is understood that no confidential relationship is entered into by reason of the consideration of your submission to SB, or by reason of any oral discussions between SB and you.

3. **CONCEPTION BY SB:** SB may already be exploring ideas generated by employees or other outside sources that resemble your submission. In some cases, your idea may have been considered by SB in the past, or similar or identical ideas may be generated independently. Accordingly, you hereby waive any claim that SB misappropriated any ideas or portions of your submission in any activities in which SB may engage in the future.

4. **SUBMISSION NOT RETURNED:** SB will not return submitted materials. You should keep a duplicate of any material submitted, as well as a copy of this release. Do not send any materials you consider irreplaceable.

5. **NO PREJUDICE:** Any consideration of the submitted idea or negotiations to purchase same does not waive SB's right to contest the validity of your copyrights, trademarks, or other intellectual property rights.

6. **NO COMPENSATION:** No agreement for compensation shall be implied from SB's consideration or review of your submitted idea. However, should SB elect to use any portion of your idea that is legally protected, you and SB shall negotiate an appropriate agreement in good faith.

7. **MODIFICATION:** The foregoing conditions may not be modified or waived except in writing by an officer of SB.

8. **NO BLANKET RELEASE:** Signing this release will 'not' hereby apply to all future submissions. You must attach a current dated and signed form with each submission.

I HAVE READ THE IDEA SUBMISSION POLICY AND AGREEMENT, AND I AGREE TO ALL OF THE CONDITIONS CONTAINED HEREIN.

(Printed name) (Signature)

(Company) (Telephone number)

(Address) (Fax number)

(City/State/Zip code) (E-mail)

(Country) (Date)

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